



# Trinity Church Annual Report 2010

*January 30, 2011*

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## The Vestry of Trinity Church

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**AGENDA**  
***The 2011 Annual Meeting of Trinity Church***  
***Sunday, January 30, 2011***

- I. Call to Order and Opening Prayer
- II. Review of Minutes from the Annual Meeting of 2009
- III. Table Discussions
- IV. Voting for Convention/Deanery Delegates
- V. LUNCH
- VI. Reports
- VII. 2010 Budget Presentation
- VIII. Election Results
- IX. Closing Prayer

Remembering those who died in 2010

Fred Allsop  
Bunny Ashmore  
Margaret Grosskurth  
Jane Harvey  
Jeanette Knapp  
Georgia Munroe  
Amitha Nanayakkara  
Henry Russell Patch  
Marianne Randall  
Mildred Refsnider  
Catherine Reid  
Nancy Romano  
Cordelia Surgner  
Eleanor Sypher

## Rector's Report

Dear Ones:

I am blessed.

I am blessed with a loving and supportive wife and 3 children. (2 by birth, the third by loving acquisition!)

I am blessed to be Rector of Trinity Church.

I am blessed with a joyful congregation with a heart to serve God's people.

I am blessed to serve a church that has outstanding music and a congregation that likes to sing!

I am blessed with Mary McCullough as a partner in this ministry.

I am blessed with an excellent Vestry of gifted leaders that works hard for the good of the church.

I am blessed with an extremely reliable staff that works hard and cares deeply about this church.

I am blessed with an army of volunteer ministers that make worship, formation, mission and outreach, administration and everything in between happen here!

Among the many reports at the Diocesan convention in November was one on growth and decline in parishes in our Diocese. Trinity is one of a very small number of parishes that has grown and sustained that growth over a 10 year period. I really felt blessed reading that report.

However, this is the first year we will report a decrease in average Sunday attendance. The reasons for the decline are several. Frankly, we have buried way too many members of the church; members who attended every Sunday. It might mean that we have overlooked the needs of some of our members. I also think it means a church-wide societal change is catching up with us: every Sunday attendance is becoming less and less common. Declining attendance doesn't feel like blessing.

When I think about being blessed I think about all the good things that God has given me in my life and that's not wrong. Yet here is what Jesus said: blessed are the poor, blessed are

those who are hungry or weep; blessed are you when people hate you, exclude, revile, and defame. That sure doesn't feel like blessings to me!

It is in those very hard times that Jesus describes as blessed that we are powerless over our situation and totally and completely dependent upon God; see that's the blessing. We see it over and over in the story of God's people in Scripture, I have seen it and experienced in my own life and in my pastoral ministry.

The other blessing I see in the challenging, difficult times of life is that it challenges us to do things differently, to change: the Bible calls that repentance. Figuring out how to keep ourselves connected to each other and to God is the challenge. The blessing will be in figuring!

A handwritten signature in black ink, appearing to be 'J. Tickle', written in a cursive style with a long horizontal line extending to the right.

## **Associate Rector's Report**

Generational differences are greater than they've ever been because people live longer. The rapid pace of technological change accentuates those differences. While the eldest among us enjoy the tradition of a handwritten note or a simple phone call, baby boomers have finally adjusted to email as a viable form of communication.

The youngest among us can't imagine relating without Facebook, Twitter or texting. How we communicate with one another has changed dramatically over the last several years contributing to the generational divide. This widening gap in how we connect with each other has challenged the church and its traditions. As we encounter this new communication gap, the church is faced with the necessity of embracing new and fresh forms of sharing the Good News in Christ.

Phyllis Tickle in her book The Great Emergence, refers to The Right Reverend Mark Dyer, an Anglican bishop's contention, that "about every five hundred years the Church feels compelled to hold a giant rummage sale." Five hundred years ago the church weathered the storm of the Reformation. Remember this was also the time that the printing press came into being and thus the people were opened to reading in a way they had never been before (an interesting parallel to our newest form of communication by internet); Five hundred years before that would have been the Great Schism or the great divide between the Eastern and the Western church. Five hundred years before that - the fall of the Roman Empire.

What does all that mean for you and me as members of Trinity Episcopal Church in Ambler, Pennsylvania in the year 2011? It means we're in the middle of something big; too

big to completely wrap our minds around. The far-reaching impact of such unpredictable change can leave us confused and uncertain. So what can we do? “Pay attention” – pay attention to how we can embrace multi-generational ministry and mission with honor and respect for differences. It’s up to the older generation to discover the best way to pass on the faith by listening to the world with the help of those who are younger among us. It’s up to the youngest among us to listen to the wisdom and the story behind those who have lived longer and to embrace the practices that nourish faith. There will always be a tension between what we hold onto and what we must let go of.

In the fall and winter of 2010, Dave and I participated in separate study groups to explore generational differences. Issues facing the church, such as overall declining attendance and resistance to change were addressed through the lens of generational differences. Out of that dialogue emerged the idea for Trinity Church to create a more participatory worship service. We called that service the “Koinonia Service”. (*Koinonia* is a Greek word meaning ‘fellowship’). During the 2010 season of Lent we held simultaneous worship services, both the Koinonia as well as traditional worship in the church. The surprise was that over the span of the 5 weeks, attendance doubled. And though the service was embraced, we also discovered how many would not want to forgo traditional worship in the church. We love our worship space, our music, our liturgy. (By the way, a narrative of this Koinonia worship experience will be published in an upcoming book written by Carol Shepherd, St. Paul’s Chestnut Hill).

What I’ve come to appreciate in this community is the willingness to ‘give it a try’. Change is never easy, but in this house of worship a prayerful, open spirit resides. Finding ways to build our relationship with God and with one another is what we are to be about – strengthening our resolve and desire to love and serve when we are beyond these walls. By being honest about what’s happening in the world we live in; by seeking the truth about who we are and what we are about; by praying for guidance; we open ourselves to the movement of the Holy Spirit who refuses to be contained in any one box we’ve constructed. Who knows what’s ahead. For all of us, I pray for guidance, direction, and openness to the blessings of the differences among our generations – that we may faithfully remember in the midst of any tension, what ultimately draws us together into unity is God’s love through Jesus.

May the God of love bestow upon us vision for the future of the church.  
May the God of change grant us freedom to release our grasp on our fears regarding change.  
May the God who brings forth all goodness, guide us in living our lives in Christ with a spirit of abundance, rather than scarcity.

**Mary +**

## Rector's Warden Report

As Rector's Warden, I am always impressed with the wonderful things that are happening in this place. Trinity has always been a place where the faithful gather to nurture each other, to learn and to grow.

Exciting things are happening. We have formed TAG groups to help further our fellowship and church life. We have published Lenten Devotionals and Advent Devotionals that were written by fellow members of the congregation. We continue to have EFM groups, and have had gatherings for EFM graduates. We have many people who serve at the altar as acolytes, LEMs, chalisists and readers. We have a choir that provides wonderful music. We have a youth group that not only gathers for fellowship and fun but also reaches out to others through annual mission trips and other service projects. We have a Church School program that continues to expand and grow in numbers.

We reach out to help our community by supporting the Ambler Food Cupboard. We also provide assistance and support to Chester Eastside, Real Men Cook, and the Restart Program in West Va, as well as other programs. So not only are we looking inward to our own spiritual growth, but that growth is encouraging us to look outward to the community and beyond.

Can we continue to look outward, to teach our children and youth to look beyond themselves to see a world very different from the one they occupy? Can we lead by example? Let us continue to show God's love through our lives.

God is at work in this place.

**Barb Davis**, Rector's Warden

## Accounting Warden

As Trinity completes another decade in its long history, it is interesting to analyze our 2010 operating results in the context of the last ten years. The condensed income statements for 2001-2010, 2011 budget, and accompanying notes that follow provide a unique perspective on Trinity's evolution.

Over the last ten years, the church's income has grown steadily, primarily through increased pledge and plate income. This mirrors the increased church attendance experienced during the period (which appears to have peaked somewhat in 2007). Despite this growth, however, Trinity has always relied on outside investments to "balance" its budget; pledge and offering plate income, fundraisers, etc. have simply not been enough to support overall operations.

At December 31, 2010, the church had **\$1.53 million** in cash, fixed income, and equity investments, versus **\$1.50 million** at December 31, 2009. This increase in value was achieved despite **\$148,552** in transfers from our investment accounts to subsidize operations in 2010, reflecting dramatic improvements in stock market performance since the worst days of the economic crisis.

Trinity's outside investments have come from a number of sources, including net proceeds (after reconstruction costs) from the insurance policy held on the original church (destroyed by fire in 1986), several major bequests, disposition of an apartment building bequeathed to the church in the 1980's, and proceeds from a life insurance policy held on a former rector (Father Schultz).

During the last decade, the church has made major investments in personnel to serve its growing congregation and expanding mission. When Father Dave arrived at Trinity in September 1999, there were two other employees--Sheila Bistany (Office Administrator) and Steve Schreiber (Organist). (John Dziel, current Financial and IT Administrator, was an outside contractor and became an employee in 2002.) New positions were added subsequently, including directors of Christian education (2001) and adult formation (added in 2002 and discontinued in 2007), a youth minister (Kelly Ruprecht--2006), and Associate Rector, Mary McCullough, who came to Trinity in September 2008.

For the year ended December 31, 2010, many of these historical trends continued, especially pledge and offering plate income, which increased nearly **5%** over the prior year despite the very adverse economic environment. (It is important to note, however, that only **90%** of budgeted pledge revenue was actually collected in 2010; sadly, several longstanding parishioners passed away during the year, which partially impacted our overall collection rate, while other members did not pay their full pledge.)

Overall operating performance improved as well; while budgeted expenses were **\$520,776**, actual expenditures were **\$493,209**, largely due to deferral of major property repairs and improvements and several departments spending less than their allocated budgets. (Note: These reduced spending levels were taken into account when constructing the 2011 budget.)

### 2011 Budget Highlights:

- The 2011 operating expense budget is **\$535,154**, an increase of approximately **8.5%** over 2010. Nearly **65%** of this amount relates to previously deferred maintenance/repairs to our infrastructure. We are also losing a two-year subsidy for new hires (\$10,000/yr) awarded by the Diocese of PA for the hiring of the Associate Rector.
- Budgeted pledges (\$300,000) and plate income (\$9,500) together represent **58%** of operating expenses, versus 61% in 2010. This is due in part to a decrease in budgeted pledge income based on the 2010 shortfall in collected pledges noted above.
- In early 2011, a number of longstanding employee benefit issues have been addressed based on a comprehensive review initiated by the Accounting Warden. Some of these changes will increase our employee benefit expense. We are also seeing significant cost increases for our group health insurance; to partially offset this, co-payment has been instituted for all employees in 2011. Many of these changes are being made in light of the new **Denominational Health Plan** adopted by the national church for implementation by **January 1, 2013**. This plan requires parity of benefits between clergy and lay employees; the Vestry will continue to monitor the plan's impact.
- The 2011 budget contemplates investment transfers of **\$160,000** to cover shortfalls in operating expenses; these transfers represent 30% of operating expenses (versus 31% in 2010). As was experienced in 2010, the entire amount may not be required, depending on actual cash flow patterns. It is clearly necessary to find ways to grow our congregation (and diversify our sources of income) in order to minimize future transfers and preserve the viability of these investments.

### 2010 Operating Budget Summary

	Budget	Actual	Variance	Notes
<b>Income</b>	\$512,946	\$485,555	(\$27,391)	\$32,468 shortfall in actual vs. budgeted pledge/offering plate income was offset by other sources of income.
<b>Expenses</b>	(\$520,776)	(\$493,210)	\$27,566	\$10,250 of property maintenance/repairs deferred; lower expenses than budgeted for many departments.
<b>Net</b>	(\$7,830)	(\$7,655)	\$175	

*Note: 2010 budgeted income does not include the \$10,000 DIOPA new-hire subsidy for the Associate Rector, which has been treated as a reduction in expenses for purposes of this report.*

### 2010 Mission and Outreach Fund Activity

<b>Income</b>	\$13,628
<b>Expenses</b>	(\$10,391)
<b>Net</b>	\$3,237

*Note: The Mission & Outreach fund receives \$10,000/yr from the church's operating budget to fund such activities as the Ambler Food Cupboard, Interfaith housing, Real Men Cook, and Episcopal Community Services. Additional income represents proceeds from rummage/yard sales, book sales, and other fundraisers held during the year.*

### 2010 Episcopal Youth Mission Fund Activity

<b>Income</b>	\$1,650
<b>Expenses</b>	(\$1,567)
<b>Net</b>	\$83

*Note: This account represents activities conducted by multiple entities, not only Trinity-based groups.*

### 2009 and 2010 Investment Summary

<b>Fund</b>	<b>Balance as of 31 Dec 2009</b>	<b>Balance as of 31 Dec 2010</b>
Endowment	\$796,320	\$912,220
Scholarship	\$11,562	\$12,676
Sylvan Handley	\$83,939	\$86,450
Boyer Operating	\$510,488	\$472,204
Money Market	\$52,329	\$0
<b>Totals</b>	<b>\$1,454,638</b>	<b>\$1,483,550</b>

*Note: The overall increase in investment value for 2010 was \$177,464, less \$148,552 in transfers (for a net change of \$28,912). Nearly 100% of the transfers from the investment accounts were made from the Boyer Operating Fund.*

### 2011 Operating Budget Summary

	<b>Budget</b>
<b>Operating Income</b>	\$345,800
<b>Investment Transfers</b>	\$160,000
<b>Expenses</b>	(\$535,154)
<b>Net</b>	(\$29,354)

*Note: See the "Trinity Historical Performance + 2011 Budget" that follows for additional information regarding the 2011 budget.*

Please do not hesitate to contact me with any questions you may have.

Respectfully submitted,

Kelly A. Moylan

Accounting Warden

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**TRINITY HISTORICAL PERFORMANCE + 2011 BUDGET**

	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011 Budget
<b>INCOME:</b>											
Plate income (incl. 1st Sunday)	\$11,350	\$11,330	\$15,262	\$14,530	\$12,786	\$11,277	\$19,626	\$13,050	\$12,049	\$14,641	\$9,500
Pledge income	131,079	156,232	167,026	203,123	237,081	247,467	254,892	255,527	275,661	286,912	300,000
Apartment building income	116,772	-	-	-	-	-	-	-	-	-	-
Bldg use/ sexton's cottage rental	15,455	12,436	16,012	7,815	4,130	4,440	16,815	12,903	15,450	17,325	17,300
Bequests/ memorial fund gifts	250	7,011	2,025	300	222	7,000	143	2,080	2,482	2,055	-
Parish events/ fundraisers	72	(72)	823	15,058	(75)	(14)	-	299	239	22	-
Special offerings/ other	8,283	7,602	9,847	8,532	11,272	10,044	9,339	11,842	12,265	16,048	19,000
Total income before invest. transfers	283,261	194,539	210,995	249,358	265,416	280,214	300,815	295,701	318,146	337,003	345,800
Investment account transfers	9,162	119,152	124,824	127,046	110,342	110,000	120,000	134,219	153,160	148,552	160,000
<b>TOTAL INCOME</b>	<b>292,423</b>	<b>313,691</b>	<b>335,819</b>	<b>376,404</b>	<b>375,758</b>	<b>390,214</b>	<b>420,815</b>	<b>429,920</b>	<b>471,306</b>	<b>485,555</b>	<b>505,800</b>
<b>EXPENSES:</b>											
Administration (excludes salaries)	11,844	10,711	11,875	9,247	11,358	10,631	10,557	10,874	12,057	11,933	11,600
Apartment building expenses	22,811	289	-	-	-	-	-	-	-	-	-
Christian education (excludes staff)	7,119	8,202	6,162	5,932	6,748	7,523	7,796	8,362	8,178	6,833	5,125
Diocesan pledge & assessment	11,286	11,529	12,412	14,135	12,830	16,490	16,490	17,468	17,468	18,500	20,253
Insurance (property & casualty)	8,721	9,216	10,309	11,234	12,238	13,644	14,245	14,152	13,661	13,065	12,926
Life insurance (on rector)	1,608	1,542	1,069	(2,776)	1,402	1,343	1,293	-	-	-	-
Mission and outreach	9,371	5,702	8,404	19,904	13,708	10,000	10,000	10,000	10,000	10,000	10,000
Music (excludes organist salary)	11,711	11,094	11,302	11,683	13,432	13,457	14,248	13,466	13,952	12,850	14,933
Other	8,793	8,059	10,097	8,435	9,673	11,259	12,164	12,593	11,182	11,399	7,852
Pastoral care (incl. Rectors' fund)	3,135	3,654	7,267	7,890	5,131	4,477	11,406	5,186	7,164	5,396	150
Payroll taxes	7,794	8,828	11,578	11,112	11,967	13,751	13,875	13,744	14,229	14,088	13,026
Property expense	32,201	40,072	37,614	48,866	32,732	46,236	43,983	62,422	54,471	54,593	81,840
Salaries/ benefits - Clergy	63,865	76,636	79,655	83,756	88,749	82,398	88,953	108,817	151,512	159,917	168,040
Salaries/ benefits - Staff + organist	61,552	73,859	87,668	93,122	98,464	116,980	119,775	115,943	116,764	120,382	132,736
Stewardship	3,981	3,020	969	2,616	2,724	2,196	3,952	3,508	998	604	1,635
Utilities	36,360	35,976	37,379	37,510	42,106	39,239	38,957	35,010	45,777	44,050	43,488
Worship expenses	7,838	9,208	6,775	6,791	7,457	7,578	9,140	7,080	10,709	9,599	11,550
<b>TOTAL EXPENSES</b>	<b>309,990</b>	<b>317,597</b>	<b>340,535</b>	<b>369,457</b>	<b>370,719</b>	<b>397,202</b>	<b>416,834</b>	<b>438,625</b>	<b>488,122</b>	<b>493,209</b>	<b>535,154</b>
<b>TOTAL SURPLUS/ DEFICIT</b>	<b>\$(17,567)</b>	<b>\$(3,906)</b>	<b>\$(4,716)</b>	<b>\$ 6,947</b>	<b>\$ 5,039</b>	<b>\$(6,988)</b>	<b>\$ 3,981</b>	<b>\$(8,705)</b>	<b>\$(16,816)</b>	<b>\$(7,654)</b>	<b>\$(29,354)</b>

# Notes to “Trinity Historical Performance + 2011 Budget”

## INCOME:

1. **Plate Income:** Includes plate offerings for the first Sunday of every month, which are allocated to the Rectors for their discretionary use. (Expenses are included in “**Pastoral Care.**”) Offerings for first Sundays are generally not budgeted, as equivalent amounts are typically spent by the Rectors during the year. Therefore, no estimated amounts are included in the income or expense sections of the 2011 budget.
2. **Pledge income:** This amount includes pledge cards where a specific dollar amount is indicated, as well as an estimate of amounts to be received from parishioners who wish to pledge without specifying a dollar amount. Estimated pledge income was reduced from 2010 levels due to the shortfall experienced (only 90% of budgeted pledges were collected).
3. **Apartment building income:** The amount of income shown in 2001 represents final payment with respect to an apartment building (the Boyer House) bequeathed to the church in the 1980’s. The proceeds were added to the church’s investment accounts.
4. **Building use/ sexton’s cottage rental:** This category includes rental income for use of the church building by various outside groups, as well as rental of the sexton’s cottage. (Note: There have been periods of time where the cottage has not been rented during the past ten years.)
5. **Bequests/ memorial fund gifts:** These amounts are typically not budgeted and are recorded when received. This is an area where the church could focus additional efforts in order to encourage planned giving, bequests, etc.
6. **Parish events/ fundraisers:** Historically, fundraising income has gone directly into a separate “Mission and Outreach” fund. Therefore, proceeds from the carnival and other prior fundraising activities do not appear in this account.
7. **Special offerings/ other:** This includes flower income and other miscellaneous gifts.

## EXPENSES:

1. **Administration:** This includes office equipment, copy machine expenses, telephone, office supplies, postage, etc.
2. **Apartment building expenses:** These were legal/accounting fees related to the disposition of the Boyer House property.
3. **Christian education:** This includes Sunday school, child care, and adult formation expenses. It does not include salaries for Christian education or adult formation directors. (The latter position does not exist currently.)
4. **Diocesan pledge and assessment:** The church is assessed its pro rata share of costs to support activities of the Diocese. The amount due for 2011 (as calculated by the Diocese) is \$16,878. The church is also asked to make a pledge to support various Diocesan programs. Trinity has pledged \$3,375 for 2011, despite being asked for a significantly higher amount.
5. **Insurance:** This includes property & casualty insurance. The Diocese negotiated lower rates for this coverage in 2010.
6. **Life insurance:** This was a life insurance policy held on Father Schultz, a former rector; proceeds were paid to the church.
7. **Mission and outreach:** The church allocates \$10,000/yr from its general operating budget for general mission and outreach activities, including the Ambler Food Cupboard, Real Men Cook, Episcopal Community Services, and others. Proceeds from other parish events/fundraisers are often allocated to this account for distribution to other worthy organizations.
8. **Music:** This includes sheet music, organ and piano tuning/ maintenance, supply organists, paid choir members and guest musicians, etc. It does not include the organist’s salary.
9. **Other:** This includes advertising/communication costs, clergy automobile expense, supply clergy, vestry expenses, etc.

10. **Pastoral care:** This includes miscellaneous pastoral expenses as well as the Rectors' discretionary fund expenditures arising from the plate offerings on the first Sunday of each month.
11. **Payroll taxes:** This includes payroll taxes for all employees. The amount has increased as the number of employees has grown over time.
12. **Property expense:** This includes repairs, maintenance, and major improvements to the church, rectory, sexton's cottage, and grounds. It also includes the cost for cleaning the church, which has included both church employees and maintenance contracts with outside companies. Currently, this task is outsourced.
13. **Salaries/ benefits – Clergy:** This includes salaries and benefits for the rectors. Benefits include pension plan contributions and health, life, and disability insurance.
14. **Salaries/ benefits – Staff + organist:** This includes salaries and benefits for all lay employees and the organist. Benefits include group health, life, and disability insurance and a defined contribution retirement plan (for employees meeting minimum eligibility requirements).
15. **Stewardship:** This includes stewardship training and conferences and other related costs.
16. **Utilities:** This includes utility costs for the church, rectory, and grounds. Some prior years also reflect utility expenses for the sexton's cottage.
17. **Worship expenses:** This includes altar supplies, flowers, hospitality, and other worship-related expenses.

## Parish Statistics for 2010

*Membership - Growing - Parish list has been updated this year to reflect "active" members.*

	2007	2008	2009	2010
Total # of Baptized Persons	506	495	507	499

*Worship Attendance -*

	2007	2008	2009	2010
Easter Day Attendance	427	348	366	459
Average Sunday Attendance	211	198	199	194

*Church School - Holding steady*

	2007	2008	2009	2010
Children in Church School	63	65	60	61

*Plate Offerings and Pledge Contributions -*

	2007	2008	2009	2010
Plate Offerings and Pledge Contributions	\$262,303	\$262,242	\$283,503	\$292,232

*Pledges -*

	2007	2008	2009	2010
Number of Pledges	137	141	139	136
Total Amount Pledged	\$251,617	\$243,262	240,870	278,378

## Committee Reports

### Property

Over the past months of 2010 the Property Committee has been working a great deal behind the scenes. As with any volunteer organization, if weren't for our faithful group of workers our list of accomplishments would be far shorter.

As with any property Trinity has a virtually endless list of projects needing our attention. Some of the church projects we completed in 2010 include the ever-constant roof repairs and gutter cleaning, upgrades to the boilers and new flooring in the parish hall. We also looked at ways to cut costs around the church. We hired a new mechanical contractor to care for the heating and cooling systems and a new company for the trash removal.

In the rectory, we replaced the refrigerator and repaired the dishwasher.

Over the coming months we have a great deal of things to accomplish. We are looking at replacing the kitchen counters in the rectory, replacing the outside doors in the parish hall and replacing the flat roofs on the church buildings.

As mentioned earlier, thank you to our faithful group of volunteers who continue to give of themselves. If you would like to help Trinity, please feel free to contact Piers Prater or Jay Walton with any questions. And remember, even if you only have one hour to give, we can find something that will allow Trinity Church to benefit from you!

***Piers Prater***

***Jay Walton***

### **TRINITY LIFE**

This is a newly formed group of Vestry members consisting of Sue Adair, Addie Johnson, and Ed Mahler. This group met with the clergy to determine direction for the forthcoming year. Top priority was to put into effect a meaningful and effective New Members Program, and to select a coordinator for this area. Laura Gergen accepted the coordinator position.

TAG – Trinity Action Groups – The primary focus of this task was to define and implement activities that would appeal to various groups in our church community, open to all, and hopefully becoming intergenerational.

Some of the interests for these groups include – Visual Arts – Writers, Performing Arts, Music – Homelessness and Hunger – At Risk Youth – Family – International Mission – Environmental Issues.

Much interest has been shown for this endeavor, some groups have already formed and are meeting on a regular basis, and others are developing.

Respectfully submitted,

***Sue Adair***

## Daughters of the King

Daughters of the King-  
2010

### ANNUAL REPORT Anam Cara Chapter

by Addie M. Johnson, President

**The Order of the Daughters of the King** is organized as a religious order. Each daughter takes a lifetime vow to live by the Rule of the Order which requires a spiritual discipline of daily prayer, service and evangelism. At Trinity Church, we are named "Anam Cara" or "Soul Friend". Our Diocesan Chaplain is Fr. David Canan; Mrs. Anne Canan is the current Diocesan President. Below are listed the main activities we have engaged in during 2010.

- February/  
March     **SEGA: (Secondary Education for Girls in Africa)**  
During the month of February, using a Valentine Candy Theme, our DOK Chapter accepted donations to benefit a school in Dar Salaam, Tanzania to enable them to build a residential section for the school. We presented a check for \$2000 from our parish to Mrs. Tracy Dolan, Secretary/Treasurer of the non-profit organization.
- April     **Cradles to Crayons- April 17, 2010**  
Under the consultancy of Linda Wagner, members of the Anam Cara Chapter engaged in a volunteer service project by sorting clothing and other items at Cradle to Crayons, a 501c3 non-profit organization which provides new and gently-used clothing, books, toys, and equipment for needy children from birth to age twelve in the counties of Philadelphia, Montgomery, Delaware, Chester and Bucks.
- April     **Diocesan Daughters of the King Spring Assembly April 24, 2010**  
St. Gabriel's Church-St. Theresa of Avila, Philadelphia, PA.  
Ten Chapters were represented. A service of healing, worship and Eucharist was held.  
The offering from that service was designated to assist Ali Bove, a youth group member at Trinity, Solebury, towards her trip with the youth group to do mission work in Kenya.

- June           **Province III Meeting June 4-6, 2010**  
The meeting was held at Antiochan Village hosted by the Daughters of the King in the Pittsburgh Area; Fr. Dave, Chaplain and Mrs. Anne Canan, President, attended. The Theme was "Evangelism: A Light in the Darkness"; the main speaker was Dr. Theresa Newell who is the Chairperson and Acting Director of the Church's Ministry among Jewish people . She has established many Daughters Chapters in Israel and has also led 50 biblical study tours.
- August           **Cape May Retreat: PA Diocesan DOK August 13-15, 2010**  
Presider: Fr. David Canan, Chaplain  
Presenter: Diane Powell - **Praying through the creation of Mandelas**  
Discussion: "Prayer, Does it Make Any Difference?" by Philip Yancey
- October       **The 6<sup>th</sup> Annual Woman's Retreat- Friday Oct. 22<sup>nd</sup> to Sunday October 24<sup>th</sup>**  
**Sponsored by the DOK of Trinity**  
Topic: "Is Anyone Listening?"  
Presenter: Rev. Mary McCullough  
Musicians: Ginny Guyer and Kristin Woods  
St. Marguerite's House: Order of St. John the Baptist, Mendham, NJ  
The planning committee for the retreat included Lynda Basham, Carole Allsop, Addie Johnson, and Linda Wagner.
- October       **DOK Fall Assembly**  
**Saturday October 30, 2010**  
St. James Episcopal Church, Eius Amore Chapter, Downingtown, PA,  
Speakers: Ali Bove whom the Diocesan Chapter supported in her trip to Kenya.  
Rev. Michael Giansiracusa , new ECS Director  
Service of Worship and Eucharist led by Fr. Dave and Fr. Steeves.
- October       **Anam Cara Chapter Meeting Wednesday, October 13, 2010**  
**Election of New Officers:**  
President: Addie Johnson  
Co-Vice Presidents: Nancy Militello and Carol Szwajkos  
Secretary: Annette Irvin  
Treasurer: Jan McLemore

November **Service Project: Samaritan's Purse-** Christmas Gift Boxes for distribution through

Children's International Agency- Sponsored by Lynda Basham and Nancy Militello

**-Renewal of Vows and Installation of Anam Cara Chapter New Officers- Trinity Church November 14, 2010.**

**-Farewell Presentation** to Outgoing Officers: LaTanya Barkley and Lynda Basham

December **DOK Diocesan Advent Quiet Day-**Christ Episcopal Church, Pottstown, PA **December 4, 2010.**

**Presenter:** Judy Shelley led meditations based upon the stained glass windows at Christ Church. Attendees were treated to a large variety of homemade soups for lunch.

- **Installation of New DOK Members: Mary Ann Miller, Kyle Evans – Trinity Ambler; Patricia Coates, St. Mark's Honeybrook.**

December **DOK Outreach Project:** Domestic Assisted Parishioner at Trinity Church

December **Anam Cara Chapter Meeting - December 8, 2010**

2010-2011 Service Projects Discussed:

- Samaritan's Purse: boxes of filled Christmas and toiletries for children-international
  - ECS Butterfly Program
  - Zina's Presentation: " Faith of the Heart: a Journey from Islam to Christianity"
- Spiritual Studies: AM DOK group: The Psalms  
PM DOK group: Presentations based on "Prayer Changes Me"

### **Stewardship**

The mission of the Stewardship Team is to help the entire congregation understand that everything we have is a gift from God. Our time, talent and treasure are all freely given by God and as good stewards we will share these gifts as much as possible with others in honor of him.

We decided not to hold the ministries fair in September, but instead try to identify which ministries do need additional members and contact people one on one to see if this ministry would interest them.

The Valentine's evening with good food, wine, friends, music and lots of laughter was just a plain old good time.

We would like to thank everyone who has signed a pledge card for the 2010-2011 fiscal year at Trinity. We are thankful for everyone who has continued/raised or made a new pledge for the support of Trinity. It is the generosity of our members that allows us to continue to support all our programs, clergy and building up-keep at Trinity.

Stewardship Team members: Carole Allsop, Jane Saunders, Jay Walton, Marjorie Parsons, Anne and David Canan, Nancy McGarvey, Ed Mahler.

### **Church School**

The Church school at Trinity continues to be a thriving, fun and wonderfully caring place, for our children ages 4 and up to grow into their place in the church community, as children but most importantly as they become adults. What we are teaching and showing the children in our daily lives will stay with them throughout their lives.

During Lent we held a new service in the parish hall entitled " Koinonia ". This service was presented in an informal manner, with the children and adults interacting during the actual service. The "Gospel" presentation, done each week, by adults and children, was a new learning experience both for the adults and the children. The Prayers of the People, were done with a vase of sand that was added to with each individual child/adult prayer. At the end of six week we had quite and impressive work of art. To myself, seeing the interaction between the clergy, children and adults grow each week, was just what we are supposed to be about as a faith community.

The Church School picnic was held in September at the beginning of church school.

St. Mary was the Christmas pageant presentation this year. As always the dedication and talent of our children and adults involved in the program always makes for an "Ahah" moment, of this is what it is all about the Sunday before Christmas, when most of us are caught up in our to do lists.

The Church School program could not function at the level it does without all the dedicated young people and adults who engage our children every week as they explore the bible stories and learn about themselves and the world around them.

***Carole Allsop***

Church School Director.

## Youth Group

The Trinity Youth Group has gotten off to a wonderful start this school year. Due to many graduates moving on and kids growing up...we welcomed an influx of new faces which have quickly become friends! We continue to meet every Sunday night from 6-8pm at Trinity Church for evenings comprised of dinner, fellowship and fun! We also have taken some outings to the movies, the Haunted House at the Shriners, a Talent Show etc. We encourage any Youth grades 7-12th to attend and we love when they bring their friends! Often the friends become a consistent part of the Youth Group and contribute so many wonderful things to our community.

Our theme for the coming Youth Group sessions will be "How then shall we live?" based upon the passage of the Good Samaritan (Luke 10:25-37). The games and projects will reflect this theme and we will debrief at the end of each night. We continue to look for consistent service projects and are eagerly awaiting word on a replacement for Angel Food Ministries. In addition we will be contributing to the younger generation in our church community by assisting in the Nursery and bringing the Gospel to them in stories, crafts, and care. In turn, the parents of the nursery age children will be able to participate more in Bible studies, Book Clubs and other special church events knowing that their children are safe and lovingly cared for by the teens and adult supervisors.

We are excited to report that our Mission Trip for 2011 will be to Washington, DC! We will be staying at an Episcopal Church three blocks from the White House and will have the opportunity to do a myriad of outreach and service work in the community. Our nation's capital has one of the highest poverty rates amongst all states in the country, with nearly 2 out of 5 residents living below the official poverty line(the rate is twice as high for DC kids). Washington's per capita rate of homelessness is higher than all other major urban areas. The injustices experienced by those who are most vulnerable in the DC community -- people with limited economic means; those who struggle with mental illness; those without a home or with a home that is in terrible disrepair -- have continued for far too long. It will be an eye opening experience for our Youth to see this first hand and to practice what they have been learning...."How then shall we live". My prayer is that the teens will gain a deep compassion and understanding of the DC community and thus will begin to emulate the life of the Good Samaritan in their everyday lives. Please contribute to the Fundraisers that are forthcoming! Every little bit will help us to make this Mission a success. Thank you for your ongoing support and prayers!

Many Blessings!

**Kelly Rupprecht**

Youth Minister

## Choir/Music Program

The music department at Trinity continues to be reflective of the parish at large; people's lives change, and they move in and out of our own lives. Change is constant. Yet, the music program provides evidence of the health and vitality of the parish.

### **The Choirs:**

The choir system at Trinity is comprised of three choirs, the Cherub Choir for children younger than eight years of age; the Youth Choir, which includes those who are at least in third grade or eight years and older; and the Trinity Choir, which is the adult choir. The basic responsibility of the choirs is to assist the rector in leading the congregation through the musical liturgy of the worship service. Their presentation of anthems and other music enhances the services and, hopefully, inspires the congregation.

The Cherub Choir is comprised largely of enthusiastic children in Godly Play and was dormant this past fall. Hopefully, this year these children will sing on the first Sunday of the month. In the past this choir has been directed by women and mothers in the parish.

The Youth Choir membership reflects the cyclical nature of volunteer choirs. Membership is slightly lower than last season, and now numbers seven. Meetings have been sporadic this season, but they usually rehearse for a brief time on Sundays following the Eucharist. My wish would be that older youth would join the choir, but older youth become increasingly active young adults, and there is just no time in their schedules for rehearsing. It is my feeling that perhaps the Sunday rehearsal schedule is not working, and we need to find a more dedicated time. This season we had hoped to implement a training system from the Royal School of Church Music in America. This is a structured music program which uplifts the spiritual lives of its participants through high quality music. The program is very flexible and can be adapted to the limited rehearsal time of the choir. This system is used by numerous Episcopal churches in the area, and it is time for Trinity, with its rich music tradition, to implement it as well.

The Trinity Choir continues to experience relative stability in membership, and now consists of 30 members when all are present. For me, this is very exciting as well as gratifying. This choir is sizable for a volunteer Episcopal choir. The commitment and dedication to weekly rehearsals and participation in the worship service easily make this group in my opinion the most dedicated one in the parish. Additionally, very few volunteer choirs are able to sing music of this caliber. In keeping with the philosophy of the Director of Music, no auditions are necessary and everyone is welcome regardless of musical ability. In other words, if you can carry a tune, you are welcome to join us. There is exceptional talent

in this choir, and their offerings of solos add much to the worship service. Special thanks go to Barb and Bill Davis, Doug Purvis and Leigh and Joe DeTato. The Trinity Choir has two section leaders: Andrea Petska, Alto, and Herb Ruzann, Bass. Andrea resigned from the choir this past November, and has returned to the Midwest. A search is under way for her replacement. The choir meets on Thursday evenings at 7:30 and sings from the Sunday after Labor Day to sometime in June, as well as various holidays during the Church Year. My heartfelt thanks are extended to each and every member, with special thanks to Maureen McCauley, who handles the robe inventory, and Nancy Dixon, who helps as the Trinity Choir's librarian.

I would still like to pursue the idea of forming a Family Choir, where children and adults who are usually unable to commit the time to being in a choir regularly will be able occasionally to get together as a choir on a Sunday morning to sing something uncomplicated, yet still be in a choir.

### **Instrumentalists:**

Trinity is blessed with much talent within the parish and further blessed in that its members so voluntarily offer their talents to the worship service. Some are actual music professionals and others are eager volunteers who just play or sing beautifully. There are so many people to thank that one risks omitting a name, but our thanks are extended to Anne Canan, Mindy Cutcher, John Dively, Maureen McCauley and Joe DeTato. Special thanks go to Ernest Wells, who occasionally substitutes for the Director of Music and performed as pianist in the choir's annual Christmas Concert.

### **Musical Instruments:**

Trinity's Schantz pipe organ continues to attract attention both locally and nationally because of its unique and successful design, as well as its magnificent sound. Occasionally, requests are made from organizations outside of Trinity who wish to utilize it. Pipe organs are complicated mechanisms, and Trinity's is no exception. It continues to be maintained by Patrick J. Murphy and Associates, Inc. Trinity's organ is tuned only twice a year compared to the usual three or four times other churches' organs require. This is largely due to the stability in temperature in the sanctuary. In addition to the Schantz organ, Trinity also has a Rogers electronic organ in the parish hall, a gift of Susan Adair from the estate of Elizabeth "Betty" Adair.

Trinity currently has three pianos: an Everett grand piano from the estate of Elizabeth Adair; a Baldwin spinet from the estate of Robert "Bob" Gallagher; and a Sambrick console from the family of Gladys Gould. They were all maintained by George Husted of North Wales who, regrettably passed away earlier in 2009. Both the Baldwin spinet and the Sambrick pianos are beginning to "show their age" in that their design was not meant for the use they get in a church-institutional setting, and they are nearing the end of their ability to hold both tune and tone. Their cost and viability of repair are questionable.

## **Conclusion:**

The Music Department, in conclusion, had an active year. Trinity's annual Service of Advent Lessons and Carols was presented on December 12, followed in the afternoon by a very successful concert of Christmas music. On December 19 "Christmas With St. Mary," the third of the parish's Christmas pageants in a three-year cycle, was presented. All of this music was in addition to the other Sundays and commemorative events of the Church Year, such as Ash Wednesday and the Vigil of Easter.

The success of the Trinity Choir and the accomplishments of Trinity Parish in its vibrant life in the community come from the same source. It is because the people here at Trinity live out their ministries in their organizations, care for one another and wish to help one another as a way of spreading Christ's gospel. One can trace this directly to Father Canan's own philosophy and his ministry with the assistance and support of the Rev. Mary McCullough. I am honored and yet grateful to be a part of this organization.

The Grace of Our Lord be with you.

*Steve*

**Stephen Schreiber**, Director of Music

## **Altar Guild**

Altar Guild is a ministry that few see at work but all who attend any type of service at Trinity Ambler would miss if not functioning. We set the table and do the dishes so to speak. Communion is an important part of services at Trinity Ambler from Sunday services to Baptisms, Weddings and Funerals. Each weekend a different team readies the church for all the various services. We do this with dedication and commitment. Below is a list of the teams.

Veronica Grogan, Jill Hayes, Virginia Nelson

Adele Butler, Evelyn Carpenter, Nancy McGarvey

Mary DeViso, Pat Pfeiffer, Karen Reid

Cheryl Bayard, Veronica Gallwey, Annette Irvin

We are always looking for new members. Many hands make light work.

Our budget pays for candles, wine, communion wafers.

This year we purchased two new torches for the acolytes.

We try to replace linens as needed and when we can afford them.

Respectfully,

**Cheryl Bayard**

## **Mission and Outreach**

Trinity Ambler can feel proud of their Mission and Outreach accomplishments in 2010. We continued our monthly financial contributions to Inter Faith Housing, Episcopal Community Services and the Community Cupboard of Ambler. All are most worthy organizations rendering valuable services and aid to the community. We have partnered with them over the years in rendering their services.

We have continued to fund Real Men Cook, who distribute their food to local families in need.

In addition to our financial contribution we again worked closely with Inter Faith Housing in April by providing living quarters for two needy families in our Parish Hall. As a reminder, Inter-Faith helps worthy families find housing until they are able to help themselves. Of great significance in this effort is the fact that close to one hundred members of our congregation are involved in food preparation, transportation, and overnight supervision in this endeavor.

Also, proceeds from our annual Rummage and Christmas table sales enable us to help such organizations as Chester Eastside, MWMBA – (by providing funds allowing for a young girl to receive a high school education in Africa) and Christmas assistance to local families. Our Christmas tree gift program permitted us to deliver gifts to needy Chester Eastside children and to those in the Restart program in West Virginia.

We have also continued to support the Bokamosa you heard perform recently in our church. Further, discretionary funds from our Rector's, and from Mission and Outreach budgets, have allowed us to help meet the needs of various organizations.

This year we also hosted a group from the St Stephens Episcopal church. Again, we prepared and served them meals.

In addition are the meaningful contributions all of you make individually to improve the lives of deserving people. For that we are most thankful.

You may feel confident that your church has been vigilant and successful in reaching out locally, regionally, nationally and internationally to help worthy organizations wherever we can.

***Ed Mahler***

## Trinity Development

We started the year with a couple of brainstorming meetings, trying to determine how we can best fundraise for Trinity, outside of the Stewardship Campaign, which is reported separately. We determined any fund raising efforts would be applied to either Property or Missions and Outreach and that each fundraising activity would be specifically designated. We also initiated discussions around a capital campaign and met with a consultant to provide us with some information on how a campaign would work and what the benefits would be to hire an outside firm to help us run the campaign. Plans will be made to meet with 1-2 other consulting organizations to get their feedback, while the Vestry determines if and when a campaign would be needed, and for what. There is certainly more discernment needed as that would be a major undertaking for the entire parish.

2010 had 4 fundraising activities that all benefited Missions and Outreach:

- A spring community yard sale that raised \$1200
- A fall rummage sale that raised \$2400
- The Christmas table that raised \$500
- The December book sale that raised \$100

We are planning a children's carnival for the end of May, please look for upcoming information on dates, ticket sales, volunteers, etc. It has to be determined where the proceeds will go.

As always, there are many needs within the church (property) and in the community where we try and provide mission and outreach opportunities. Our continued thanks for your support in our fundraising efforts. We welcome your thoughts on potential fund raising ideas as well as your help in helping with or running any of our events.

Peace,

***Gretchen Pendleton***

***Steve Skinner***

***Leslie Vacante***

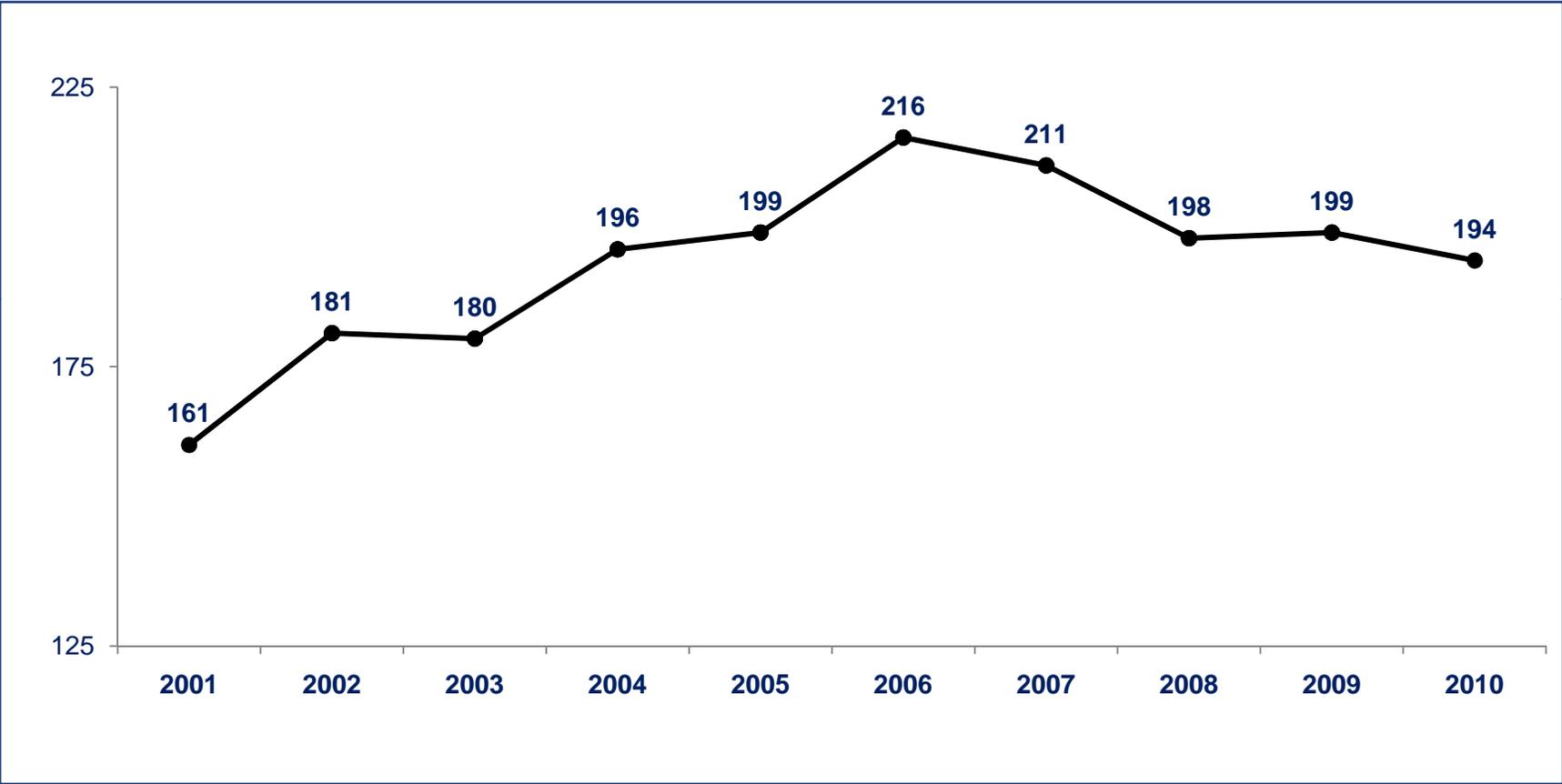
# **Trinity Episcopal Church 2011 Annual Meeting**

## **Financial Overview**

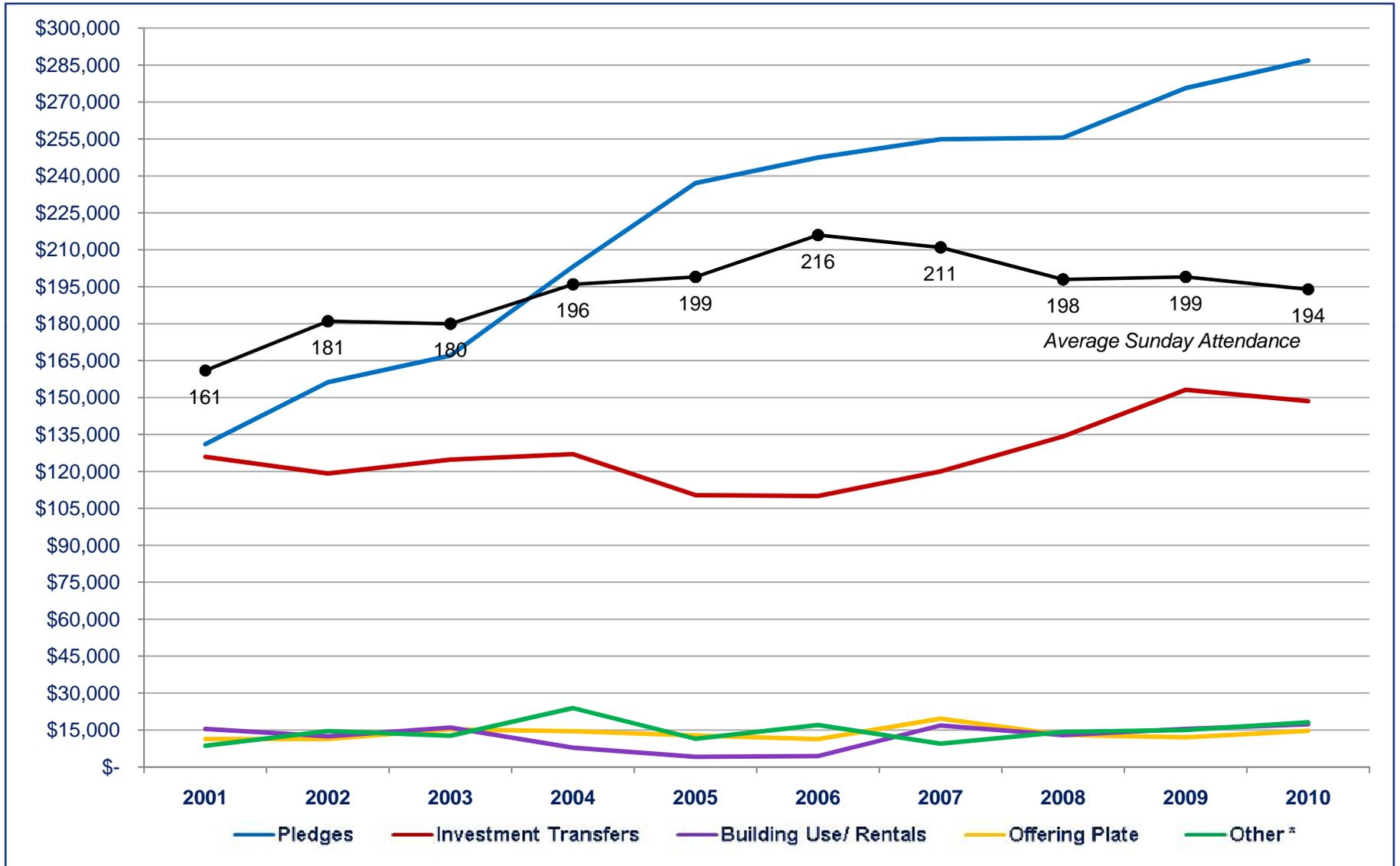
**Kelly A. Moylan, Accounting Warden**

**January 30, 2011**

# Trinity Episcopal Church 2011 Annual Meeting Average Sunday Attendance (2001 – 2010)

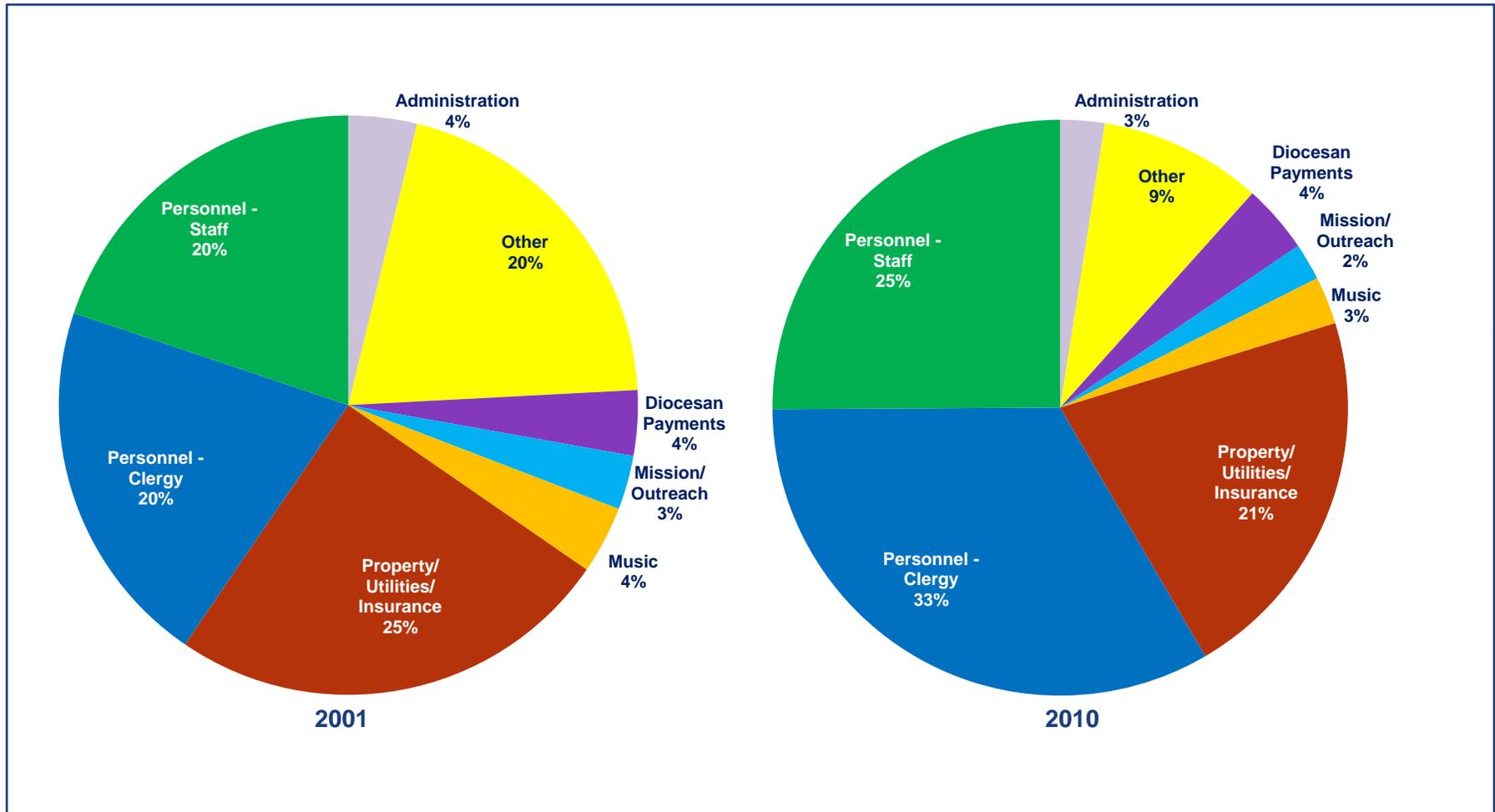


## Trinity Episcopal Church 2011 Annual Meeting Sources of Income (2001 – 2010)



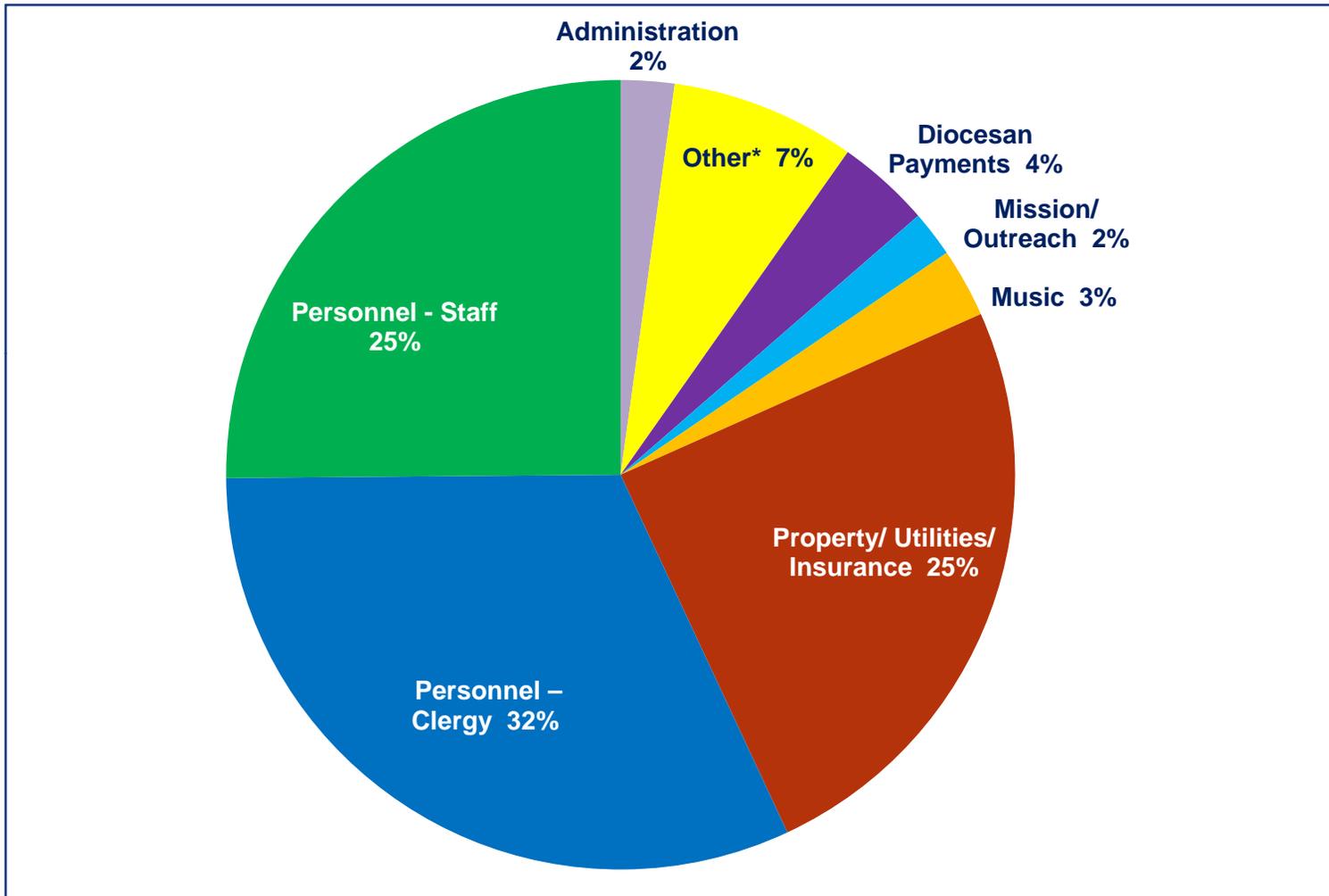
\* Includes: Bequests/ Memorial Fund Gifts; Parish Events/ Fundraisers; and Special Offerings/ Other.

## Trinity Episcopal Church 2011 Annual Meeting Expense Comparison - 2001 vs. 2010



\* Includes: Christian education, pastoral care, stewardship, worship, and other miscellaneous expenses.

## Trinity Episcopal Church 2011 Annual Meeting 2011 Expense Budget Breakdown



\* Includes: Christian education, pastoral care, stewardship, worship, and other miscellaneous expenses.